



NEW UA MATERNITY BENEFIT PLAN

The United Association is excited to announce its new Maternity Benefit Plan, which provides short-term disability benefits to support United Association members in good standing following their childbirth. Eligibility for the Maternity Benefit is limited to UA members in good standing who have given birth to a child on or after November 1, 2022. Individuals must be a member in good standing of the United Association at the time of childbirth and during the period for which benefits are paid.

If these requirements are met, a Maternity Benefit is payable in the amount of \$500 per week for a maximum of six weeks (\$3,000 maximum benefit). The benefit is paid in U.S. dollars (USD) for U.S. members and Canadian dollars (CAD) for Canadian members. The same benefit amount is paid for members who give birth to multiple children (e.g., twins, triplets). The benefit is taxable; where required by applicable law, tax withholdings will be made.

The Plan, which is funded by member dues, is operated and administered by the United Association. The United Association's General Secretary-Treasurer (GST) is the administrator of the Plan. The GST's office maintains records of the Plan, processes benefit payments, and performs the day-to-day administrative tasks necessary to operate the Plan.

The details of the new Plan will be available in the Maternity Benefit Summary Plan Description (SPD). The SPD will be available soon on the UA website's members' page (UANet.org). The SPD will also be printed in the January/February 2023 edition of the *UA Journal*.

The claim form will also be available on UANet.org. All claims are to be sent by mail to the Plan Administrator as follows:

Maternity Benefit Plan Administrator
c/o Office of the General Secretary-Treasurer
United Association
Three Park Place
Annapolis, MD 21401
(443) 808-1731 or (410) 269-2000 ext. 5088

The UA is also developing an online claim form. Using this application will allow eligible members to submit their claim form and required attachment(s) quickly, easily, and securely. We will let you know when the electronic portal is ready.